Article published on June 26th 2012 | Software

The Internet has provided many benefits to individuals and businesses alike. Many menial tasks are now streamlined thanks to the Internet, research is simplified and communication is vastly improved. But along with those benefits have come some challenges as well. One of the greatest challenges facing employers today is to make sure that their employees are using the Internet in an appropriate way and not wasting time during the work day by using their Internet access for personal reasons. Todayâ€™s business owners and managers are faced with an ongoing dilemma: whether to entrust their employees to use the Internet in an appropriate and work-related fashion on their own or to use some form of monitoring software to track the employeesâ€™ usage.

Remote monitoring software is certainly an attractive option for employers who feel the need to keep track of their employeesâ€™ Internet usage. But there is one serious drawback, and that is the invasive nature of these types of PC monitoring software programs. In fact, many monitoring programs are called â€œspywareâ€• because that is, in fact, what they doâ€”they â€œspyâ€• on employees. Because th software is so invasive, many employees feel that it is an intrusion into their privacy. This can create tension between employers and employees, and can lead to a lot of resentment on the part of the employee. All this adds up to a less-than-desirable workplace environment. Letâ€™s face it: if you have a problem with employees being nonproductive during work hours, using some type of remote monitoring software will only add to the problem.

Not only will it make a bad situation worse, but it will no doubt be ineffective anyway since the vast majority of todayâ€™s workers bring their smart phones to work with them. This means, of course, that your employees will continue to have Internet access from their smart phones regardless of what type of PC monitoring software you use to track their Internet use on their workplace computers.

Another Alternative

Letâ€™s look at the situation from a different point of viewâ€”from the positive side instead of from the negative side. If your employees are being nonproductive during work hours, why not measure their productivity instead of focusing on the amount of time they waste? The solution to the problem is as simple as this: measure your employeeâ€™s productivity, then give him or her motivation to improve that level of productivity. Youâ€™ll find that the majority of employees will live up to the challenge presented to themâ€”they will increase their productivity given the right motivation and goals set by their employer.

Article Source:
http://www.articleside.com/software-articles/the-pros-and-cons-of-monitoring-software.htm - Article Side

Thomasgalvin - About Author:
Find a Remote Monitoring Software and a PC monitoring software related information at a mysammy.com

Article Keywords:
Employee Monitoring Software

You can find more free articles on Article Side. Sign up today and share your knowledge to the community! It is completely FREE!