Employee Leasing Companies â€“ Selecting the Proper Provider

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Selecting from a plethora of employee leasing companies can be a difficult task, since there are many companies guaranteeing the same thing. If you have a few companies in mind, how is it you measure their worthiness to work for your company? Who would you choose as your employee leasing company?

Points to Consider

It is important to take a close look at the marketing material that the employee leasing company has to offer. Go through the companyâ€™s brochures, websites, and business cards to know the kind of industries that it serves. Your next step is to find out the number of years the company has been engaged in such kind of business. Is that company registered with the state? What kind of associations do they have and what connections have they made that will help you gain more insight into their workings? Do they have references of other companies that have used their services and can you contact them for a referral?

There ought to be a workerâ€™s compensation policy, which will cover all of your employees. What exactly do the policies cover? In the case that a claim is made, find out the type of deductibles that are included. Ask about the rates and whether they drop according to the federal tax and other unemployment tax caps.

You will find that there are a large percentage of many employee leasing companies that are engaged in paying off bills on the basis of the same rate every year. You ought to compare those numbers like the payroll run fees or employees set up fees, and see how the figures may change. Make sure that the employees being hired are suitable for your company..

Thus, selecting one of the many employee leasing companies has to be chosen methodically so as to bring benefit to your compnay.

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