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Whether you want to claim a severance or you want your employer to reconsider your termination, you have to consult a law firm that has lawyers with expertise in employment law. Once you are fired out of your services you cannot claim anything from your employee unless you follow proper means. To claim proper compensation or to claim justice you need to employ an expert from employment law firm. The expert you hire will guide you through the whole process of reclaiming justice. He will make you understand the process and what you can claim in compensation. Moreover, the expert you hire should also have proper knowledge of the employment law prevalent in the province.

Though employment law is almost same in every province and more or less a similar law code governs the companies that fall under the jurisdiction of a province, but still there are certain differences in the laws. Moreover, the common law that governs the employment law in Canada is based on Federal Labor standards. These standards make the baseline of employment law throughout the country. If there is any confusion about the provincial regulations to be followed then the federal standards are to be followed.

These standards are the basics and it is like the main laws related to employment and thus neither an employer nor an employee can show disregard to these laws and hence are bound to follow and observe them. When you face a situation where you lost the job and there is no valid reason or cause behind it you are supposed to file a suit against the employer asking for the damages. However, these laws are not only to safeguard the rights of the employee, but it also safeguards the rights of the employer. And thus when an employer finds unlawful activities conducted by an employee or there is a breach of the terms and conditions that were laid down that were agreed upon as the contract terms of employment then he can exercise his power vested by the federal labor standards and can terminate your services. The employer can also take the issue with an expert from BC law society and can move in the court of law against the employee.

The severance claim also goes in vain if the employer has the upper hand. However, a person without proper knowledge of the employment law is not in a position to judge the case. And therefore, it becomes all the more necessary to employ an expert from employment law firm to put forward your point in court of law and win justice and relevant severance from your employer.

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Columbia Square Law Office offers its a legal services to people seeking legal aid in case of a employment law. It offers several other legal services in the region as the community legal firm.

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