Most Common Interview Questions

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May be you are well qualified, skilled and trained and most deserving candidate for a vacancy in a company, it doesnâ€™t mean that you are well prepared for your Interview. Interviewing is said to be an art rather than a science. Wanting to hire the best person for the job, the interviewer pays attention to not just the job candidate's words but to every aspect of the interaction. It is somewhat like a formal discussion between a hirer and an applicant or candidate, typically in person, in which information is exchanged, with the intention of establishing the applicantâ€™s suitability for a position.

During the job interview, the employer hopes to determine whether or not the applicant is suitable for the job, while the applicant tries to learn more about the position while also impressing the employer. So you will have to be well prepared. Here are some most common questions asked in an interview.

Can you tell me about yourself - When you respond to this particular question, first of all keep in mind the position you are interviewing for, the company environment and the work culture. Your answers should clearly show why you are a match for the job and for the company.

Why do you want to work here - Tell the interviewer why you like the firm, what is there in the firm, their practices, their services and their products. You should make a connection between the job description and your abilities. Tell them why you are compatible with their company.

Why should we hire you - Answering this question, try to be as specific as possible. This is a time to give the employer a laundry list of your greatest talents that just so happen to match the job description. Point out how your assets meet what the organization needs.

Why did you leave your last job - Stay positive regardless of the circumstances; be as brief as possible about it. If you were fired, you'll need a good explanation. But once again, stay positive. And most importantly, do not badmouth your former company, boss, or co-workers.

Where do you see yourself in five years - While answering this question, stay focused on career goals and aspirations. This shows the interviewer that how motivated you are and it offers insight into your professional intentions.

What is your greatest strength -This is your chance to shine. Numerous answers are good, just stay positive. When discussing your strengths highlight roughly three positive attributes or strengths that specifically apply to the available post based on what you consider to be the recruiter's specific requirements.

What is your weakness - If you're completely honest, you may be kicking yourself in the butt. The classic answer here is to state a strength which is masked as a weakness, such as "I'm too much of a perfectionist" or "I push myself too hard". This approach has been used so often that, even if these answers really are true they sound clichÃ©d.

Would you be willing to relocate, if required - You should be clear on this with your family prior to the interview if you think there is a chance it may come up. Do not say yes just to get the job if the real answer is no. This can create a lot of problems later on in your career.

What are your salary expectations -The suitable answer that time would be "right now, I'm more interested in talking more about what the position can offer my career." That could at least buy you

a little time to scope out the situation. In your interview, try not to discuss exact figures but rather give a ball park figure that you will be able to negotiate on later.

Finally, do you have any questions to ask me - At the end of the interview, it is likely that you will be given the chance to put your own questions to the interviewer. This is where the interviewer is trying to gauge your true interest in the job and the company. There are some points youâ€™d remember while asking questions:

Keep them brief

Ask about the work itself, training and career development

Prepare some questions in advance

Good interviewers always have some hidden agenda behind their questions. Questions are more or less designed around the specific position you are interested in; however, you should expect some most common questions asked in an interview irrespective of the job description.

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