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E-learning is a modern learning system in which knowledge and skills are imparted to the candidates through web-based learning, computer-based learning, virtual education opportunities and digital collaboration. In an e-learning system, content is delivered via the internet, audio or video tape, satellite TV, and CD-ROM. Such content can be self-paced or instructor-led and includes media in the form of text, image, animation, streaming video and audio. Nowadays, e-learning services are used by schools, colleges and institutes to train their students and even used by wide spectrum of organizations to teach their employees. With the world becoming computer and internet savvy, e-learning solutions can provide real cost effective, easy and flexible way of training your employees. E-learning development brings many benefits in comparison to traditional learning systems:

? As internet is the medium of imparting knowledge through e-learning, it provides any time anywhere learning choices. Organizations can train their employees located on multiple regions beyond the barriers of cities, states and countries.

? By integrating e-learning to mobile communication, it can make learning available 24 hours a day, seven days a week around the globe.

? Elearning development is much cost effective solution than traditional learning systems. It saves much in terms of time and cost as no time and money is spent on traveling from one to another place. Many studies show that e-learning can reduce the travel cost associated with training by at least 50%.

? In traditional classroom training method, there is a limit on number of users trained at a time. However, by e-learning methods, a large number of candidates can be trained at one time.

? E-learning development is much innovative system of learning. Each chapter taught is accompanied by simulations, videos, images etc. which makes them more interesting and understandable. Corporation can create their own course-wares to train their employees through e-learning services.

? E-learning develops an attitude of responsibility among employees to train themselves. They take active part in learning and try to explore each chapter to understand and implement it better.

Thus, by taking the right e-learning development approach, organizations can develop competency and confidence in its employees and increase overall productivity of the business.

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