Value Systems Key to Managerial Prowess, Says Jaipuria-Noida faculty by Esquared

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Jaipuria Institute of Managementis known to provide high-quality managerial education to students. One of its main tenets lays the basis of every managerial study in positive value systems. The same principle seeps down to the level of teaching as well.

One of the oldest faculties of Jaipuria-Noida, Dr Swati Agarwal, gives an ethical form to this belief. A professor of human resource management and organizational behaviour, she is one of the most popular teachers at Jaipuria-Noida.

The secret lies in the methodology adopted by her. â€œIn todayâ€™s dynamic world, one has to be up to date.â€• The professor opts for techno-savvy ways to keep the students interested in the subject, which she feels is elemental. Further, it helps increase the retention span of a concept taught in class. â€œI try to incorporate videos and presentations as a mode of communicating the nuances of the subject,â€• she says.

Dedicated to her profession, she one of the rare teachers who give their heart and soul into teaching the class. â€œI try my best in terms of what I can do. The process of imparting knowledge must have a personalized streak,â€• says the much-sought-after professor of management. Apart from an efficient flow of knowledge on a two-way basis within the class, she is open to all sorts of feedback and queries even during the post-lecture hours. According to her, â€œa one-to-one relationship to the extent that the student feels confident to clarify all subject-related doubts is the success mantra of the teaching profession.â€•

Dr Agarwal has herself been very ambitious, with a rising academic and career graph. Her present job was preceded by a stint with the government-controlled University of Allahabad. Academically, she has done her research in management and attained a doctoral degree in the same. With a rich decade-long experience, she surely understands the significance of an all-round development. Till date, she goes by this philosophy.

Apart from being an HRM and OB professor, she is an active member of the examination cell for the past three and a half years. She also chairs the HR committee.

With this wide perspective on the range of student-oriented departments at Jaipuria-Noida, she understands the importance of exposing these future managers to the practicalities of the industry. For this, it is necessary to make them face the world

in some way. Since most of the students who get admitted to the institute are fresh graduate, executives comparatively less in number, it is through methodologies like case studies, real-life examples and lively discussions on the day-to-day incidents related to the subject prove a helpful.

Advising the managers of today, Dr Agarwal echoes the pillar principles ofJaipuria-Noida Basic. The quality called leadership enables one to manage and influence a group. Being a team worker catalytically bonds the various members of the group. Another key element is being a good orator and being able to persuade others to agree to an idea. But, professor says, â€œthe vitality lies in holding on to oneâ€™s value system and integrity.â€•

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