# The Story of Employee Background Checks in India by James Blee

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Background check is a process of knowing the true facts about a prospective or current employee.. It is actually the verification of the data provided by him about himself. Companies get a vivid idea about the candidate before the person is recruited. But there is a huge difference in the background checks India and that done in anywhere else. Again, it varies depending on the experience of the candidate. A person who was working earlier in another company, his entire details will not be wanted from the former employers. Rather a vendor party will be fixed who will verify every single thing mentioned in the resume about that person.

The big corporate offices maintain three scales to determine whether the background checks india for that experienced employee is clean enough to put him in a project. These three color-coded scales are red, yellow and orange. If the color is green, then there is no problem with the candidate and is apt to be put into a project. For yellow, it means that there are certain discrepancies about the candidate and it is up to the management to take a final decision about the employee. If the color is red then the person needs to supply more data about him. For recruiting a fresher, he is asked to bring all his documents which are minutely verified by the HR.

Background checks India is generally carried by the vendor parties. This is due to the fact that a lot of employees are recruited every year and it is quite difficult for the company to verify the data about so many candidates. Hiring a third party company for the background check india hastens the process of recruitment and it is completed quickly. The agencies for the background checks India have branches across various cities in India and also abroad. Their work is almost flawless and they charge an amount depending on the number of employees they are working for.

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