



Article published on May 16th 2012 | [Career](#)

These tests are usually consisting with questionnaires and personality assessments. In most cases, they are not hard, but they require a certain amount of time to be finished.

Now when it comes to testing it has to be said that this is not just one test. This is a process where candidate performs several tests that will show different aspects of their psychology and abilities. In most cases, the first thing that the candidate does is personality questionnaire that will give some info about candidate's personality to the employer. Many consider these questionnaires to be very important, and they proceed with the testing, based on the results. Second thing that is done is Aptitude test, which will show candidates abilities.

Now Aptitude test can be different in different job applications, but the most common thing that you do in Aptitude test is verbal test, mathematical test and abstract reasoning test. All of these tests will show your basic skills in a certain field which are essential for any employee. In verbal test, it is important to show that your verbal skills are good, and as for mathematical test you have to have some basic knowledge in arithmetic and some basic mathematics.

Another test that is a part of Psychometric test is Mechanical Aptitude test, which will show basic knowledge in mechanical and physical principles. Mechanical Aptitude test is not obligatory for every job application, but many jobs require from employees the basic knowledge in this field. Another test that can be done is Spatial Reasoning Ability test which shows the candidates ability to perceive two dimensional and three dimensional objects or patterns.

In the end, some recruiters tend to give even Emotional Intelligence test which for some is of the highest importance. This will show if the candidate can identify, assess and control emotion in him or in other co-workers. In most cases, emotions are out driving force which controls our movements, so it is not strange if this test is one of the most important tests in the Psychometric testing process.

Each applicant needs to understand that these tests are with high importance, and in some cases, this is everything that stands between them and the job position. Many come unprepared to these tests, but it is essential to practice before you need to do the test.

There are many resources that will help with the tests, so it is advisable to search for these resources. By learning what you might expect at the testing, you will approach these tests easily, and you will have an option to score best results in Psychometric test. Think of other candidates that come prepared for these job interviews.

Article Source:

<http://www.articleside.com/career-articles/psychometric-test-practice-and-application.htm> - [Article Side](#)

[Dany](#) - About Author:

To know more about us please click here: a [Psychometric test](#)

Article Keywords:

Psychometric test, Personality test

You can find more [free articles](#) on [Article Side](#). Sign up today and share your knowledge to the community! It is completely FREE!