Indian Navy Recruitment: for a Glorious Career at Sea by Preeti

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Indian navy recruitment is conducted on the basis of All India Merit. The advertisement for this can be found on all the main regional and national newspapers and on the Employment News. The commission in the Indian Navy is available for young women and men with Indian citizenship. There are options for Technical, Education and Executive branches for them. The two modes of initiation in the Indian Navy are UPSC entry and non UPOSC entry. Written tests and interviews are a part of the process in selecting cadets for the Indian Navy. Every year the Navy recruits staff, with the initial training being done at INS Chilka, Dist-Khurda in Orissa. The selected candidates are then sent to other naval establishments for more training.

Non UPSC Entries:

The non UPSC entries include both the permanent commission and the short service commission. The short service commission allows the chosen candidates to serve the Indian Navy for 10 years and it can be extended for another 4 years. The non UPSC candidates do not have to sit for a written exam. They are short listed on the basis of their marks in their qualifying educational exams like 10+2, post graduate or graduate. The short listed candidates have to appear for an interview with the SSB. The merit list of qualified candidates is made to fill the existing vacancies.

UPSC Entries:

The candidates for UPSC entries have to sit for a competitive exam twice a year to be selected to the Naval Academy. These entries are for Permanent Commission, the UPSC carries out a written exam, followed by an interview by the Service Selection Board. The results of the successful candidates are forwarded by UPSC to prepare a final merit list. The medically fit candidates from the merit list are then appointed by ADG (Rtg) / IHQ of MoD (Navy).

Interview and Selection:

The SSB selection process is carried out in a time frame of 5 days or stages. The candidates have to appear for this interview with the necessary documents and other things, as ordered by them. The first stage includes Officer Intelligence Rating Test, Picture Perception and Description Test and Discussion of the Picture in 30 minutes. The second stage consists of Thematic Apperception Test, Word Association Test, Situation Reaction Test and Self Description. The third stage comprises of group discussion. The fourth stage selection process includes Individual Obstacles, Command Task and Group Task. Finally, on the fourth day the results are announced, following a closing speech by the President of the Board. The selected candidates have to appear for a medical examination from any Service Hospitals near their exam center.

Training and Initial Engagement:

The training for all the courses include 9 weeks of Basic Training from INS Chilka. This is followed by 4 weeks of sea training and 80 weeks of technical training. After successfully completing the training, the sailor is allowed to serve the Indian Nave. The service period can be extended to 57 years of age, which also depends on the rank acquired and the good performance by the sailor during the service. The Indian Navy Recruitment is almost similar to the recruitment process of the Air Force and the Indian Army.

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