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It is highly noticed that where employees are given liberty and independence in their jobs it makes the atmosphere much livelier and workplace a happier place to work. Job satisfaction is one of the most important aspects when it comes to result analysis in terms of performance and profitability ratio by the employees. It is often witnessed that people who are given greater variety in their jobs feel both less stressed and more satisfied, according to findings which suggest that several management practices designed to make employees more efficient also make them happier.

Employees are also more likely to be happy when management readily shares information and consults with them as it makes them feel like an important part of the organization and its decision making. It is a common human behavior that when given responsibility along with authority to any person they are likely to perform twice as much efficiently than normal chores of their daily performances.

There are various factors responsible for keeping the workplace full of energy and happier faces to look at during the working hours. One of the most essential elements of job satisfaction is motivational factor.

Motivation works wonder in dealing and nudging the employees to strive for better results and showcase their strengths which helps in the growth of the company. Motivation in terms of pushing the employees to achieve the targets and work efficiently in a positive manner where they are given incentives to compliment their achievements in particular assigned jobs.

Adding little flavor in terms of variety to a job simply makes an organization a much wanted workplace to work in among the job seekers. Bringing positivity around the work culture is the task of the employees in the Human Resource section where they are responsible for queries and sorting problems of the employees working in the organization.

Human Resource is a team which plays a major role in lifting the heavy clouds of misunderstanding if any in the organization and spread warmth among the staff through various team building tasks and other such activities which improve the working structure of the company.

Job seekers look for comfort level in any organization they choose which can also be found in a friend already working in that particular organization or through the working environment the company is known for in the market. To sustain in a job one has to adapt to the working culture and with the senior staff members serving the organization for years.

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