Financial Perks Making the Govt Jobs Attractive for Indian Citizens by Preeti

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When working out different methods to pick up jobs, after people complete their education, one very important aspect that is carefully looked into is that of the finances. After a period of upheavals and deliberations, one can reach the decision that the govt jobs are better when compared to any other kind of job. Be it the private jobs or those jobs which are carried out from home or any other kind of livelihood earning, people have a better figure at the end which points towards the jobs in government to be superior in terms of finances.

Changing scenario over the years:

Since the independence of India, the governments which came into the fore have tried to woo people and work for the benefit of the citizens by providing them govt jobs. As per the constitution and various kinds of laws, people were able to get their pay scales along with a number of perks. During those days, the common man had to pick up the jobs in the government sectors, either in the central government or in the state government for livelihood. The other option was to take up small businesses or to carry on with agriculture, which was supposedly more preferred by many.

As the industrialisation, liberalisation and globalisation took over the world, the scenario changed towards the advent of private jobs. Many private companies from different parts of the world started making their foray into the Indian soil. To appease people and harness the cheap labour, they recruited from local areas to work in their enterprise. Some of these people were skilled enough to command a higher pay and they were paid quite satisfactorily. To attract the best brains and divert them from the government jobs, these recruits were paid handsomely, which introduced the concept of private companies paying higher than the government job.

Ever the years, for about a decade or two, the citizens of India started to look out for private jobs in preference to govt jobs. As the time turned into the 21st century, people could realise that the government jobs were better than any other, and were the best in the modern day scenario also. There were many factors towards the genesis of such a thought, of which the high rate of removals and lower pay packets were highly contributory. Nowadays, the balance is perched with an equal pointer towards both the government jobs and private jobs, in terms of finances.

Such of the popularity of the jobs in government sectors was dependent on the fact that the employees were financially stable, if not well off.

In contrast to private jobs, where the salaries were not paid as agreed upon, such a concept is never seen in the government sector.

Also, there are various types of perks as dearness allowance, which is reviewed from time to time and the entire period of commitment is adhered to.

The increment and bonuses are given to people irrespective of their performance which in the private sector is received by only a few people.

Gratuity, pension, provident fund, contributory pension, and various other facilities in terms of finances are found with the govt jobs, which when summed would be much higher than the same job profiles in private. And the best part that attracts people towards them is the fact that there is no kind of discrimination with regards to performance in the government jobs.

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