Management Techniques to Assess Your Business by Cody

Article published on February 21st 2012 | Business

A business manager has a lot of options when it comes to improving his business. The approach or the way by which the business owner can be a mirror reflection of his own character or could be some of the things that he had learnt from any of his previous experiences. Nevertheless, it is important that one has to drive the business only by adopting the right techniques for the right business. Given below are some useful techniques that are adopted in a business. The purpose of the information complied below is to help you find out what kind of a business owner you are and what techniques have you adopted to improve your business so far. After identifying your business technique, you can work on the same with new strategies in place.

Autocratic Technique

An autocrat is someone who has supreme powers and authority. An autocratic technique in the business management is employed when the business owner wants to take full control over all the proceedings. An autocrat business owner excels in ordering the workers to do a task and get the job done as per his/her wish. The main purpose of having full control over the employees is to make sure that the final output is delivered with maximum efficiency. There is also an aim to increase the productivity of the business. In general, an autocrat business owner doesnâ€™t take the feedback of the employees. However, being closed to feedback sometime can be a very costly expensive particularly if the owner doesnâ€™t have the skill and knowledge to deal with things when it gets complex. A business owner in this category may not even think twice to fire an employee.

Paternalistic Technique

A Paternalistic business owner is one who is concerned about the progress of the work and the social elements related to it. Business owners in this category are open to feedback from the employees. Any issue at the workplace can be brought to him/her and steps will be taken to resolve it at the earliest. A paternalistic business owner takes the final decision but is clever enough to get the feedback of the employees and decide what is best for the company and take the next step accordingly. The disadvantage of the paternalistic technique is it takes the decision making process is quite slow. This kind of approach may not be suitable for a fast-paced work environment.

Democratic Technique

A business owner who adopts the democratic technique is one who has a lot of confidence in his or her workers. The owner under this category generally gives some kind of freedom to the workers as far as the decision making process is concerned. This means the employees have some authority to voice their views and implement the same after getting approval from the top level management or the business owner. A democratic owner has a lot of faith in the workers and more often than not indulges in direct communication with the employees. However one main disadvantage of the democratic technique is that the chance of making mistakes is more when compared to the other techniques of business management. This is mainly due to the fact that the employees have the freedom to interfere in the decision making. If the employees are not skilled enough to handle the task then there is a chance of things going wrong.

Hybrid Technique

A hybrid technique involves a superior handing over different tasks to different people depending upon their capability. In the process, he also gives regular feedback to the employees and make

each of them expertise in their own department. For more such business improvement strategies, you may surf the net using any of the high speed Internet connection such as ATT Uverse and gather some useful information on how to improve your business.

Article Source:
http://www.articleside.com/business-articles/management-techniques-to-assess-your-business.htm - Article Side

Cody - About Author:
Cody is a freelance writer and a blogger. He writes on all categories including business, finance, entertainment, technology, sports, tourism and environment. He enjoys the luxury of surfing the web with his high speed Internet connection powered by a ATT Uverse.

Article Keywords:
ATT Uverse, Uverse, Business management

You can find more free articles on Article Side. Sign up today and share your knowledge to the community! It is completely FREE!