



Article published on February 24th 2012 | [Business](#)

According to a survey in 2006 HR consultancy is an \$18.4 billion industry which has been emerged with management consulting and it addresses human resource management decisions and tasks like sales recruitment and marketing recruitment. Following are the fields in which the HR consultancies are based

• Human Capital

It includes remuneration (which is also called as total rewards), incentive programs and employee rewards, and talent management and acquisition.

• Acquisition and Mergers

Sales recruitment deals in this core field for examining fit across for a culture, transaction costs, job-type, etc.

• Admin recruitment

The services of Recruitment agencies Melbourne also deals with legal counseling, implementation of human resource technologies, investment consulting and global initiatives. This industry also involves more actuaries as compared to any other industries to assist for their services.

Types of consulting firms

There are diverse kinds of consulting firms which are serving to special segments. They primarily fall under the subsequent categories.

• Financial

• Management

• Information technology

• Legal

HR consultants

The HR consultants can be defined as the group of experts which professional advice to the individual or any organization for a fee. The primary purpose of human resource consultants is to provide access to the industry. By working in the field of human resource there is main focus on consulting skill of a consultant.

Position of HR consultants in industry

The HR consultants can be very beneficial for the access into any industry. Within the companies HR positions basically fall into two categories i.e. Specialist and generalist. The HR consultancy who follows under the generalists deals directly deal with questions, grievances, and projects. The recruitment services Melbourne basically handles all aspects of the human resource work and hence an extensive knowledge related to different fields is needed. Their responsibilities vary

differently according to the employer's requirement.

The recruitment companies Melbourne can be related as a career path where the individuals work as advisers to the companies and also to complete the tasks which outsourced to the companies. There are many universities which provide programs of study pertaining to the HR consulting. School of Industrial and Labor Relations was the first to provide this course.

HR consulting education also comes with professional associations which offer certification and training. There are several associations worldwide which focuses on total reward concepts and offer training programs and certifications.

Article Source:

<http://www.articleside.com/business-articles/hr-consultancy-offering-solutions-to-many-firms.htm> - [Article Side](#)

[Rose Brodribb](#) - About Author:

Rose Brodribb writes on a [Recruitment Companies Melbourne](#) - For more information about a [Admin Recruitment](#) and a [HR Consultants](#) .Please visit " <http://www.evansfaull.com.au>

Article Keywords:

Recruitment Services Melbourne , HR Consultants , HR Consultancy , Recruitment Companies Melbourne , Human Resource Consultants , Admin Recruitment

You can find more [free articles](#) on [Article Side](#). Sign up today and share your knowledge to the community! It is completely FREE!