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In the good old days, an employer was usually the owner and the employees were slaves. Those days, there was no need for maintaining a record of attendance, for obvious reasons. Post slavery days, employers kept a simple register, where employee attendance was noted.

The first proper attendance systems, in the initial days of automation, were simple clocking machines with just one function â€“ recording time in and time out, once a day. They used ordinary time clock cards. The second generation of attendance systems became a bit more user friendly and practical. They also became tamper proof, over a period of time. Today, time attendance systems have become completely fool proof, using advanced techniques to generate comprehensive reports for company managements.

There are a number of manufacturers and suppliers of clocking systems and time attendance systems in the UK. manufacturing a range of clocking machines, including electronic clock machines.

No matter what line of business you are into, you will always have the need for a reliable and efficient time and attendance system. This is because managing and monitoring of an organizationâ€™s human resources is always a challenging job. If the human resource is tackled well, the resultant benefits are quickly, easily and visibly apparent.

Typically, all attendance systems are made up of time clocks, time cards and clocking machines. Separate time cards and clock cards are required for each employee, to record the time of their coming in and going out of their office or factory premises. Based on this data, the employeesâ€™ wage is calculated and disbursed. The data is also very useful in periodically assessing the employee cost of manufacturing a given product.

In an industry where costing is critical and there is a need for extensive data on employee time spent at work, the best time & attendance system is one where a biometric time clock is used side by side with a normal time recorder. The former is soft ware driven and can be used as an advanced MIS tool, when connected to a computer, while the latter uses ordinary time cards and clock cards. Clocking machines also use clock cards.

Whether you are shopping for an ordinary clocking system or a more advanced kind of time and attendance system, you can find what you are looking for by initiating a simple search on any of the popular search engines.

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