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There is often a debate that online payroll services can be a good option for small businesses. While small businesses are always on a look out for a way to reduce costs and save time, taking a new service may harm their reputation among employees. Therefore, this article provides comparison between online payroll firms with traditional payroll companies to help them make a wise decision.

There are top seven reasons to choose online payroll service for small businesses. These are:

1. Working Hours: The payroll firm is available only during office working timings. However, web payroll firms are available to provide support and assistance for 24X7.

2. Payroll Records: Both the payroll service providers have systematic way of storing the payroll information. However, the difference is in their speed to provide you the desired payroll details. The payroll company takes time to find out records whereas online payroll company provides a secured access to view the entire data anytime and from anywhere.

3. Access to Payroll: With advancement in web payroll system, it is now possible to view payroll details and run payroll through mobile. There is only a need to install the software application to perform your tasks by bringing mobility to your lives. Such type of options is not available with payroll companies.

4. Additional Services: Whether a company is small or big, there is often a craze to grab additional services. Fortunately, online payroll service providers understand this requirement and provide a wide range of additional services to the small businesses.

5. Different Software Integration: Reducing the work by taking the help of software is only possible by taking online payroll services. The different software integration tools help a business to reduce time in re-entering the same details for two business activities. For instance, accounting software integration or time clock integration software are good options.

6. Stay Compliant with Payroll Tax Rules: The online company helps you to stay compliant with latest Federal, State and Local payroll taxes. They take charge of calculating the right payroll amount and making payments for payroll taxes on time as per the latest tax rules.

7. Accountability: The payroll companies do not provide you any guarantee for accuracy and timeliness for their solutions. However, web payroll firms are truly accountable for their services. They guarantee accuracy in payroll calculations and also help you in dealing with IRS notices.

The final decision is still in your hands. You can compare the cost, features and services before hiring their services for your small businesses.

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